



THE H-J Family OF COMPANIES

Subject: H-J is a fully operational Essential Business and supporting the fight against COVID-19

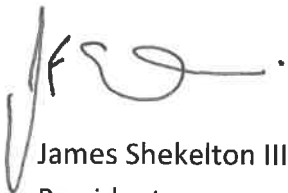
Our H-J Family has been serving the electrical grid around the world for more than 50 years. Every time you turn on a light switch, an H-J product on the electrical grid is supplying that electricity. We helped build the electrical infrastructure backbone of our great nations around the world. Whether it's a hurricane, a tornado, an ice storm, wildfires, or a global health pandemic, customers rely on H-J to deliver products to restore power and save lives.

With the arrival of COVID-19 our critical mission continues! H-J contribution is helping fight against this novel virus. We are helping to power *hospitals and medical centers* caring for patients, *research laboratories* working day and night to find vaccines and treatment, and *essential factories* producing much needed medical masks, gowns, and other critical supplies to keep our doctors and nurses safe as they fight to save lives.

To that end, H-J is proud to serve our customers and communities as an Essential Business according to the United States Dept. of Homeland Security's Cybersecurity and Infrastructure Security Agency guidelines. We take this special responsibility very seriously, and we are also taking great measures to protect our employees around the world as we continue forward.

We value and appreciate the courageous effort from our family of employees, partners, customers, and suppliers, and we are proud to work together through this unprecedented time. From our H-J Family to yours, please stay safe and healthy!

With sincere appreciation,



James Shekelton III
President

Quality Products of International Reputation

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